

# Builders Without Borders

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## CODE OF CONDUCT AGREEMENT

It is a privilege for all who serve on short term mission trips, and there is an expectation that all team members will conduct themselves with integrity and portray honesty, love, respect and cooperation with those we encounter during our travels and upon our arrival to our host destination.

We are guests and must act accordingly, including being sensitive to our global partners and the people we are there to serve. Our mission is to enhance and enrich the lives of others in need around the world by providing structures and support for organizations making a difference in the Kingdom of God. The following are meant to reflect our core values and serve as guidelines during a building mission trip. As a team member you are expected to:

1. Provide a positive attitude, project a willing heart to serve, and maintain positive, respectful relationships with other team members.
2. Travel to impoverished areas can present unexpected circumstances, despite great efforts to be fully prepared. Be patient and supportive while we work through any presenting issues.
3. Make sure you have a buddy with you or someone who knows where you are at all times. You should never leave the group or wander off alone at any time while on the mission trip. If you do leave, make sure team leaders know your agenda.
4. Those of the opposite sex should not be in each other's rooms or in isolated places alone. This is for team members as well as nationals that you may meet (unless married of course!)
5. Do not isolate yourself with a child.
6. Please remember that we are guests working at the invitation of our host organization. Refrain from criticizing, complaining, or making any comments related to personal preferences, food, accommodations, etc. Always demonstrate respect for the regions culture, religious differences, and political views. Act with sensitivity, tolerance, respect, and impartiality toward others.
7. Do not give money or gifts directly to those you meet. Talk to your team leader, and in turn they will clear all gifts with the in-country host. Often it is better to give gifts to the host leader and allow them to distribute the gifts at their discretion.
8. Abstain from the use of tobacco, tobacco products, drugs, excessive alcohol intake, and from using inappropriate, derogatory, or foul language.
9. Demonstrate a flexible attitude and willingness to work as a team, placing your own personal wants aside to be a valued team member and a servant to those in need in our host country. BWB staff is there to support you should you have any concerns or questions that need to be addressed.

10. As a team, we stay together, including leaving in the mornings at the same time and working and supporting one another throughout the work day. In the evenings you may be asked to take part in a team meeting to discuss and resolve any issues that may have come up during the day. Please participate when asked to attend.

11. Demonstrate modesty in dressing with minimal or no jewelry. Attire should be appropriate for the time and place of event. Do not wear clothing that promotes the use of alcohol, tobacco, drugs, or is sexual in content. Follow guidelines set by BWB and our country host.

12. We travel with both skilled and non-skilled team members, all whom fulfill an important and vital role to the overall team and mission experience. Please be sensitive to those contributing team members that may be less skilled. If you have any concerns, please discuss them with a team leader as soon as possible.

13. Provide care and use reason in operating and caring for all building equipment and tools. Do not use a tool or piece of equipment that you are unfamiliar with until you are properly trained in the use of that tool or equipment. If you have questions, ask another team member.

14. Take time to appreciate the blessings of being on such an extraordinary trip with exemplary volunteers with a heart for missions! You will not return the same as when you first started the journey. Once you return, share your experience with others.

**By signing this document, you understand and agree to act accordingly and to the best of your ability to uphold these core values.**

NAME (PRINT) \_\_\_\_\_

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

Builders Without Borders thanks you for the sacrificial giving of your time, talents and resources that make this trip possible. May God bless you as you serve to help those in need.